# RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION Oakland, New Jersey

## ACTION/WORK SESSION MINUTES June 29, 2020 Electronic Public Meeting

#### Roll Call – Executive Session

Upon roll call at 7:03 P.M., the Board members responded as follows: Mmes. Kilday, Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board president at 7:03 P.M. Mr. Kinney announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Carolan and seconded by Mr. Becker and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 7:50 P.M.

#### Roll Call – Regular Public Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Kilday, Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 8 P.M. Mr. Kinney announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Kinney further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

### **BOARD PRESIDENT'S REPORT**

Mr. Kinney congratulated the graduates of the Class of 2020!

### SUPERINTENDENT'S REPORT

Mrs. MacKay congratulated the graduates of the Class of 2020! She stated that virtual graduations were broadcasted on June 23. While these were not the actual ceremonies, the events were both very nice. Mrs. MacKay thanked Mr. Adam Nemeth for his assistance with these virtual graduations.

Mrs. MacKay stated that District administrators, teachers, nurses, and staff will be collaborating on the development of the District's Restart and Recovery Plan for the opening of schools in September. This Plan will guide the District as it prepares for the return of students to the classroom. The Plan will include guidance for social distancing, PPE, transportation, food services, health screenings, facilities cleaning protocols, and Special Education services. The District's Plan will be presented to the public by August 11.

Mrs. MacKay also stated that at this time the District's Guidance Offices and Main Offices are working remotely and are available to students and parents.

## **BUSINESS ADMINISTRATOR'S REPORT**

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) the resolutions in the Operations Section of the Agenda - year-end transfers, year-end expenditures, change orders for FieldTurf, and approval of the Lacrosse Nets.

Mr. Ceurvels stated that Mr. Keaney's last day in the District is June 30, 2020 and wished Mr. Keaney good luck in his future endeavors. He also announced that Mr. Paulinus Egu will be appointed as the Coordinator of Facilities and Operations effective July 6, 2020. He stated that he is looking forward to working with Mr. Egu.

## PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

A. Moved by BUTTO Seconded KILDAY to open the meeting to public discussion.

A member of the public addressed the Board regarding her concern about the schedule for the ACT and SAT Tests. Mrs. MacKay stated that she will look into this matter.

Members of the public addressed the Board regarding their concerns about racial representation in the Theatre Departments. Mrs. MacKay stated that the District staff who are involved with the theatre programs do an outstanding job and are sensitive to racial diversity. Mr. Kinney stated that the Board will review the letter that was sent to Board members and share it with the appropriate District staff for continued discussions.

Mr. Madigan thanked Mrs. MacKay for her dedication and service to the FLOWarea school districts during her tenure as an educator and wished her much happiness as she enjoys her family and grandchildren.

Mr. Madigan also congratulated the District's administrators, faculty, and staff for their hard work in engaging the students during these challenging months.

Mr. Madigan inquired about Resolution F11 asking about the total surplus dollars that are being earmarked and what is the amount that will go back to the taxpayers. Mr. Ceurvels stated that this resolution authorizes the District to transfer money – approximately \$2M – \$2.5M– into reserve accounts and the District should have an exact amount in the next few weeks.

B. Moved by CAROLAN Seconded KILDAY to close public discussion of agenda items and to re-enter the Regular Public Meeting.

# ACTION ITEMS - $\checkmark$ = Yes

The following motions were approved by roll call:

Moved by: BUTTO Seconded: ZAMMITTI SHAW

To approve Closed and Action/Work Session Minutes of May 11, 2020.

To approve Closed and Regular Public Meeting Minutes of May 27, 2020.

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓, Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kilday ✓, Kinney ✓

The following motions were approved by roll call: P1 – OP11 & OP13 – PO3

Moved by: CAROLAN Seconded: ZAMMITTI SHAW

### **PERSONNEL**

P1. To approve, as recommended by the Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

Name	Degree	Salary	Effective Date

Michael Ivanov BA+15 to MA \$59

\$59,432 to \$61,073 September 1, 2020

- P2. To approve, as recommended by the Superintendent of Schools, the reappointment of Sevana Bohchalian, RHS, Social Worker, first-year, non-tenured, MA, Step 16, \$81,147, effective for the period September 1, 2020 June 30, 2021.
- P3. That, as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2020-21 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq.,* or *N.J.S.A. 18A:6-4.13 et seq.,* as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	Basis of <u>Employment</u>	Employment <u>Date</u>	Annual <u>Salary</u>
Paulinus Egu	Coordinator of Facilities & Operations/ District	MA/ CEFM	12 months	7/06/20 - 6/30/21	\$123,000 <sup>1/2</sup>
Crista Vigeant	.542 English Supplemental/ RHS <sup>,</sup>	MA, Step 7	10 months	9/01/20 - 6/30/21	\$33,102
Andrew Wenzel	Science / RHS <sup>3</sup>	BA+15, Step 4	10 months	9/01/20 - 6/30/21	\$56,782

<sup>1</sup>Replacement for Peter Keaney <sup>2</sup>Pro-rated <sup>3</sup>New Position

- P4. To approve, as recommended by the Superintendent of Schools, the appointment of Colleen Murphy, IHHS, Art, Long-term, Temporary Replacement Teacher, Maternity Leave Replacement, for Kimberly Batti-Valovina, a non-tenured position, not accruing tenure in the position, BA, Step 4, \$55,847, effective for the period September 1, 2020 June 30, 2021, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*
- P5. To approve, as recommended by the Superintendent of Schools, the appointment of Titina Serpico, IHHS, World Languages, Long-term, Temporary Replacement Teacher, Maternity Leave Replacement, for Graziella Lazzara, a non-tenured position, not accruing tenure in the position, MA, Step 1, \$294.62/ diem, effective for the period September 1 December 23, 2020, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*
- P6. To approve, as recommended by the Superintendent of Schools, the change in assignment for Kevin Weydig, RHS, from .5 Math, BA+15, Step 3, \$28,391, and .47425 Math Supplemental, BA, Step 3, 26,485, to .7 Math, BA+15, Step 3, \$39,747, and .271 Math Supplemental, BA, Step 3, \$15,135, effective for the period September 1, 2020 June 30, 2021.
- P7. To approve, as recommended by the Superintendent of Schools, the change in assignment for Joseph Piparo, RHS, from Instructional Aide, Step 4, \$30,151, to .271 Social Studies Supplemental, MA, Step 17, \$22,933, and .67

Instructional Aide, Step 4, \$20,201, effective for the period September 1, 2020 - June 30, 2021.

- P8. To amend, as recommended by the Superintendent of Schools, the salary placement for Heather Johnson, IHHS, Instructional Aide, from Step 4, \$30,151, plus \$300, longevity, to Step 4, \$30,151, plus \$900, longevity, effective for the 2020-21 School Year.
- P9. To amend, as recommended by the Superintendent of Schools, the salary placement for Kevin Mosca, IHHS, .85 Security Aide, from Step 4, \$23,894, to Step 4, \$23,984, effective for the 2020-21 School Year.
- P10. To approve, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Kathleen Steier, RHS, English, effective on or about September 1 October 23, 2020; further move to approve an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) effective on or about October 26, 2020 January 22, 2021; and further move to approve an unpaid Childrearing Leave of Absence effective on or about January 25 June 30, 2021.
- P11. To approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of Julie Browne, Executive Assistant to the Superintendent of Schools, at an annual salary of \$125,892, for the period beginning on July 1, 2020 and ending on June 30, 2021.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board president to execute, on behalf of the Board, the Employment Agreement by and between the Board and Julie Browne.

- P12. To approve the reappointment, as recommended by the Superintendent of Schools, of Kathleen Tichacek, Out-of-District, One-to-One Instructional Aide, Step 4, \$30,151, effective for the period September 1, 2020 June 30, 2021 as per the terms and conditions of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2016 June 30, 2021*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue a contract of employment.
- P13. To approve the appointment, as recommended by the Superintendent of Schools, of Kathleen Tichacek, Out-of-District, One-to-One Instructional Aide, for an extended School Year effective for the period July 6 30, 2020, at the contracted rate.
- P14. That, as recommended by the Superintendent of Schools, the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2020-21 School Year; and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq. as follows:

#### Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Torrance Watson	Asst. Football	Standard	4	\$7,304
Daniel Sciolaro	Asst. Girls' Volleyball	Substitute	1	4,320

P15. To approve the summer employment for Jorgelina Moya, RHS, and Teona Hargadon, IHHS, CST Administrative Assistants, during the months of July and/or August 2020, not to exceed 5 days, at the approved contractual hourly rate.

P16. To approve summer employment of the Ramapo Indian Hills Regional High School District Guidance staff during the months of July 2020 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Building</u>	<u>Days</u>
Laura Dondero	RHS	2
Jennifer Perry	RHS	2
Melissa Maki	RHS	2
Sharon Katz	RHS	2
Karen Klingner	IHHS	3
Allison Schachtel	IHHS	3
Amy Fezza	IHHS	2

- P17. To approve, as recommended by the Superintendent of Schools, the appointment of Melissa Ferro, RHS, and Dianna Peller, IHHS, as District Mentor Coordinators, effective for the 2020-21 School Year, and further move to approve, as recommended by the Superintendent of Schools, the summer employment of District Mentor Coordinators during the months of July and August 2020 not to exceed 15 hours.
- P18. To approve, as recommended by the Superintendent of Schools, summer employment of Sevana Bohchalian, RHS, Social Worker, not to exceed 40 hours during the months of July and August 2020, to perform professional services for out-of-district students, at the approved contractual rate.
- P19. To approve, as recommended by the Superintendent of Schools, summer employment of Tanushree Desai, RHS, School Psychologist, not to exceed 10 hours during the months of July and August 2020, to perform professional services for District students, at the approved contractual rate.
- P20. To approve, as recommended by the Superintendent of Schools, the summer employment of District Staff during the months of July and August 2020, to organize the August 2020 RHS Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<u>Staff</u>	<u>Hours</u>
Catherine Copeland	15
Jenny Shannon	15

- P21. To approve, as recommended by the Superintendent of Schools, the summer employment of Jennifer Dinan, IHHS, during the months of July and August 2020, to organize the August 2020 IHHS Freshman Orientation Program, not to exceed 30 hours, at the approved contractual hourly rate of pay.
- P22. To approve, as recommended by the Superintendent of Schools, summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST initial evaluations, during the months of July and August 2020, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Activity</u>	<u>Hours</u>
Special Education Teacher	Meetings	1
Regular Education Teacher	Meetings	1

P23. To approve, as recommended by the Superintendent of Schools, summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff during the months of July and August 2020 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Building</u>	<u>Day(s)</u>
Rikki Kagan	IHHS	2
Ellen Tarlowe	IHHS	2
Linda Bergrin	IHHS	2
Sarah Hawkins	IHHS	2
Lauren Gallo	RHS	2
Lindsay Russo	RHS	6

P24. To approve, as recommended by the Superintendent of Schools, the appointment of District Staff listed below to serve as bedside instructors for the month of July 2020; and move to approve applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., or *N.J.S.A.* 18A:6-4.13 et seq., as applicable:

Jenny Levine Tiffany Mendez Owen Ross

P25. To approve, as recommended by the Superintendent of Schools, the reappointment of athletic team physicians for Ramapo and Indian Hills High Schools, at a stipend of \$225 per varsity football game attended (nine games minimum, 11 maximum with State playoffs), effective for the 2020-21 School Year as follows:

#### Indian Hills High School

**Ridgewood Orthopedics** 

Ramapo High School

**Ridgewood Orthopedics** 

P26. To rescind, as recommended by the Superintendent of Schools, the appointment of District Athletic Coaches, effective immediately, as follows:

<u>Name</u>	<u>Position</u>
Ann Danziger	Gymnastics/IHHS
Jeffrey Yearing	Asst. Girls' Soccer/IHHS

P27. To approve, as recommended by the Superintendent of Schools, the summer employment of District staff during July 2020 to assist in the development of the District's Re-start Plan, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

Name	Days
Staci Anson, RHS	2
Margaret Stanzcak, IHHS	2
Lisa Haas-Wasserman, IHHS	2
Donna Garbaccio, IHHS	2
Kimberly Sikora, RHS	2
Tereena Elias, RHS	2

### **EDUCATION**

E1. To approve, as recommended by the Superintendent of Schools, the District Goals for the 2020-21 School Year as follows:

- 1. By June of 2021, students will explore social and emotional learning programs provided through and/or supported by the District.
- 2. By June of 2021, District staff will apply assessment strategies to identify strengths and gaps in student learning, and use the resulting data to make informed decisions.
- 3. By June of 2021, students and District staff will integrate opportunities outside of the classroom to support, maintain, and enrich the learning process in a connected world.
- E2. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2020-21 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
426002	Academy 360	\$79,728.60 <sup>1</sup>
426003	Academy 360	\$79,728.60 <sup>1</sup>
421649	Bancroft NeuroHealth	\$83,095.52 <sup>1</sup>
421649	Bancroft NeuroHealth 1:1 Aide	\$44,096.00 <sup>1</sup>
419204	Bancroft NeuroHealth	\$83,095.52 <sup>1</sup>
424540	Reed Academy	\$116,980.50 <sup>1</sup>
082306	The CTC Academy	<b>\$91,361.00</b> <sup>1</sup>
082306	The CTC Academy 1:1 Aide	<b>\$25,750.00</b> <sup>1</sup>
426001	The CTC Academy	<b>\$91,361.00</b> <sup>1</sup>
419491	The Forum School	\$81,603.99 <sup>1</sup>
422623	The Forum School	\$81,603.99 <sup>1</sup>
424539	The Forum School	\$81,603.99 <sup>1</sup>
422632	Windsor School	\$86,100.00 <sup>1</sup>

<sup>1</sup>Includes Extended School Year

E3. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2020-21 Extended School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
419463	BCSS/Newbridges	\$7,800.00
418681	BCSS/Newbridges	\$7,800.00
031206	Sage Day	\$3,600.00

E4. To approve, as recommended by the Superintendent of Schools, home instruction for a District student, effective for the 2020-21 School Year, at the contracted hourly rate, as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
422680	IHHS	11

- E5. To approve, as recommended by the Superintendent of Schools, the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Transitional Services, Behavioral, Audiological and Teacher of the Deaf Services, effective for the 2020-21 School Year.
- E6. To approve, as recommended by the Superintendent of Schools, the request for District textbooks for the 2020-21 School Year as follows:

<u>Title</u>	<u>Author</u>	Publication & <u>Copyright Date</u>	<u>Course</u>
University Physics with Modern Physics, 15th Edition	Young, Freedman	Pearson, 2020	AP Physics C
Biology, 11th Edition	Raven, Johnson, Mason, Losos, Singer	McGraw Hill, 2017	Biology H
Inspire Science Biology Grades 9-12	Baresi, Bonner, Brodie, Canas, Choinski, et. al	McGraw Hill, 2020	Biology CP
Inspire Science Chemistry Grades 9- 12	Buthelezi, Dingrando, Hainen, Wistrom, Zike	McGraw Hill, 2020	Chemistry CP

E7. To authorize, as recommended by the Superintendent of Schools, the submission of the District's Elementary and Secondary Education Act (ESEA) Application for Fiscal Year 2021, and to accept the Grant award of these funds upon the subsequent approval of the FY2021 ESEA Application as follows:

Title I, Part A	\$39,746
Title II, Part A	\$29,359

Further, move to reject, as recommended by the Superintendent of Schools, the Title III Funds in the amount of \$2,131.

- E8. To authorize, as recommended by the Superintendent of Schools, the submission of the District's IDEA Application for Fiscal Year 2021, and further move to accept the Grant Award of Funds in the amount of \$446,895.
- E9. To approve, as recommended by the Superintendent of Schools, the Agreement between Sage Thrive, Inc., and the Ramapo Indian Hills Regional High School District Board of Education to provide school-based counseling and related counseling services in the amount of \$255,000 for the period of September 1, 2020 through June 30, 2021.
- E10. To amend, as recommended by the Superintendent of Schools, the expenditure of \$100 to Alexandra Tomaselli, RHS, and Dan Keyser, IHHS, for educational materials of their choice for use either in their classrooms or the libraries as recipients of the 2019-20 Bergen County's Teacher/Educational Services Professionals Recognition Award.

- E11. To approve, as recommended by the Superintendent of Schools, the Agreement between J and B Therapy, LLC, and the Ramapo Indian Hills Regional High School District Board of Education to provide contracted professional related services for the period of September 1, 2020 through June 30, 2021.
- E12. To approve, as recommended by the Superintendent of Schools, the Summer Curriculum Workshops and authorize the review of revised Curriculum for the 2020-21 School Year as follows:

			Hours Per Staf <u>f Member</u>
<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<i></i>
Math	Algebra 1 CP/CPE	4 Participants	3
		2 Presenters	2
	Geometry CP/ CPE/H	4 Participants	3
		2 Presenters	2
	Algebra 2 CP/ CPE/H	4 Participants	3
		2 Presenters	2
Social Studies	AP Modern European History	2 Participants	6

## **OPERATIONS**

- OP1. To approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Franklin Lakes Board of Education effective for the period beginning July 1, 2020 and ending June 30, 2021.
- OP2. To approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Oakland Board of Education effective for the period beginning July 1, 2020 and ending June 30, 2021.
- OP3. To approve, as recommended by the Superintendent of Schools, the Shared Services Agreement for District Security Coordinator Services between the Ramapo Indian Hills Regional High School District Board of Education and the Wyckoff Board of Education effective for the period beginning July 1, 2020 and ending June 30, 2021.
- OP4. To approve, as recommended by the Superintendent of Schools, the resolution as follows:

Pursuant to PL 2015 Chapter 47, the Ramapo Indian Hills Regional High School District Board of Education intends to renew, award, or permit to expire contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et seq., N.J.A.C. Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part200.

OP5. To approve, as recommended by the Superintendent of Schools, the renewal of the Agreement between ARAMARK, Philadelphia, PA, and the Ramapo Indian Hills Regional High School District Board of Education for the 2020-21 School Year as follows:

Management Fee/Meal Administrative Fee/Meal Guaranteed Min. Profit

\$C	).(	)27	'56

\$0.02756

\$75,200.00

- OP6. Move to approve, as recommended by the Superintendent of Schools, the Proposal between OnScene Technologies, Inc. and The Ramapo Indian Hills Regional High School District Board of Education for The Emergency Notification System/Share 911 Services for the period of July 1, 2020 - June 30, 2021, in the amount of \$7,380.
- OP7. To approve, as recommended by the Superintendent of Schools, insurance coverages for the 2020-21 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
Package: Property, General & Cyber Liability, Auto, Crime, Primary	\$266,866	NESBIG
Environmental/Pollution	\$3,789	NESBIG
CAP Liability Umbrella	\$24,757	NESBIG
Errors and Omissions	\$44,865	NESBIG
Workers Compensation	\$181,207	NESBIG
Volunteer Accident	\$130.00	NESBIG
Workers Compensation Supplemental Indemnity	\$6,230.00	Chubb
Student Accident	\$77,237	BMI/McClosky
Bonds - Business Administrator/Board Secretary and Treasurer of School Monies	\$1,050	Selective
Executive Director's Fee	\$1,500	NESBIG
Risk Manager's Fee	\$31,296	NESBIG

- OP8.To approve, as recommended by the Superintendent of Schools, project closeout for Masonry Upgrades at Ramapo High School, (71-01) Capital Project No. 4300-050-14-1015, with unexpended appropriations of \$36,236.93, and to cancel the remaining New Jersey Schools Development Authority (SDA) receivable in the amount of \$2,003.04 from the State of New Jersey, and return the balance of \$34,233.89 to the General Fund.
- OP9.To approve, as recommended by the Superintendent of Schools, project closeout for Bathroom Upgrades 802 and 802F at Indian Hills High School (72-02) Capital Project No. 4300-030-19-3000, with unexpended appropriations of \$440.28 and return the balance to the General Fund.
- OP10.To approve, as recommended by the Superintendent of Schools, project closeout for Paving Project/Franklin Lakes Borough Joint Purchasing Agreement at Ramapo High School (80-01), with unexpended appropriations of \$31,007.48 and return the balance to the Capital Reserve Account.
- OP11.To approve, as recommended by the Superintendent of Schools, project closeout for Bathroom Upgrades Phase 3-700W and 065 at Indian Hills High School (96-02) Capital Project No. 4300-030-17-2000, with unexpended appropriations (cancellation of Accounts Payable) of \$33,137.44 and return the balance to the General Fund.

OP13.To approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the "Board") is responsible for providing transportation for nonpublic school students who reside within the District; and

WHEREAS, in lieu of providing non-public school transportation for nonpublic school students who reside within the District, the Board pays the nonpublic school students' parents and/or guardians up to the maximum allowed expenditure for the 2019-20 School Year (\$1,000.00); and

WHEREAS, due to COVID-19, and the closure of all school districts for the remainder of the 2019-20 School Year, transportation of these nonpublic school students was no longer necessary; and

WHEREAS, the New Jersey Department of Education issued guidance that as result of schools closing, the maximum expenditure for aid in lieu of nonpublic transportation was reduced to \$667.00, with the school districts paying \$167.00 for the second half of the 2019-20 School Year.

NOW THEREFORE, BE IT RESOLVED that the aid in lieu of nonpublic school transportation shall be reduced to \$667.00, and the Board shall remit a total of \$167.00 for the second half of the school year.

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to issue payment to those nonpublic school students' parents/guardians in the above amount.

OP14.To approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, Frank Ceurvels, School Business Administrator/Board Secretary, and Bernice Parrella, Assistant Business Administrator, possess a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3(b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020.

NOW, THEREFORE BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education pursuant to N.J.S.A. 18A:18A-3(a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Frank Ceurvels and Bernice Parrella, as pro-tem in the absence of Frank Ceurvels, to award contracts, in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

- OP15.To approve, as recommended by the Superintendent of Schools, the per seat Subscription Busing rate in the amount of \$708.00 for the 2020-21 School Year.
- OP16.To approve, as recommended by the Superintendent of Schools, the Agreement between the Ramapo Indian Hills Regional High School District Board of Education and Duff & Phelps, LLC, to perform services for an updated fixed asset accounting ledger for accounting and financial reporting as of June 30, 2020 in the amount of \$1,275.00.
- OP17.To approve, as recommended by the Superintendent of Schools, Change Order No. 001, dated June 18, 2020, from FieldTurf USA, Inc., Calhoun, Georgia, for the Synthetic Track and Field replacement at Indian Hills High School to include the following:

Change Order No.

**Description** 

<u>Amount</u>

001 Field Event Runway Modifications; Drain Pipe \$31,677.65 Rerouting; Additional Paving; and Fence Topper Credit.

The Original Contract Sum is \$1,008,951.39. (The net change by previously authorized Change Orders was \$0.00; the Contract Sum prior to this Change Order was \$1,008,951.39. The Contract Sum will be increased by \$31,677.65; New Contract Sum total \$1,040,629.04.)

OP18.To approve, as recommended by the Superintendent of Schools, Change Order No. 002, dated June 18, 2020, from FieldTurf USA, Inc., Calhoun, Georgia, for the Synthetic Track and Field replacement at Indian Hills High School to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
002	Furnish and install 680LF of 10ft high ball stopper netting system including layout, open turf, excavate stone base to be reused, excavate sub soils, install concrete footings, backfill and compact soils, reinstall stone base and compact, reinstall synthetic turf.	\$65,184.80
	ntract Sum is \$1,008,951.39. (The net change by proge Orders was \$31,677.65; the Contract Sum prior	

OP19.To approve, as recommended by the Superintendent of Schools, Change Order No. 001, dated June 18, 2020, from FieldTurf USA, Inc., Calhoun, Georgia, for the Synthetic Track and Field replacement at Ramapo High School to include the following:

Change Order was \$1,040,629.04. The Contract Sum will be increased by

\$65,184.80; New Contract Sum total \$1,105,813.84.)

<u>Change Order No.</u>	Description	<u>Amount</u>
001	Additional Work at Track Edge; Additional Track Milling and Paving at Chutes; Field Event Runway Modifications; and Fence Topper Credit.	\$15,972.99

The Original Contract Sum is \$1,226,836.80. (The net change by previously authorized Change Orders was \$0.00; the Contract Sum prior to this Change Order was \$1,226,836.80. The Contract Sum will be increased by \$15,972.99; New Contract Sum total \$1,242,809.79.)

OP20.To approve, as recommended by the Superintendent of Schools, Change Order No. 002, dated June 18, 2020, from FieldTurf USA, Inc., Calhoun, Georgia, for the Synthetic Track and Field replacement at Ramapo High School to include the following:

<u>Change Order No.</u>	Description	<u>Amount</u>
002	Furnish and install 680LF of 10ft high ball stopper netting system including layout, open turf, excavate stone base to be reused, excavate sub soils, install concrete footings, backfill and compact soils, reinstall stone base and compact, reinstall synthetic turf.	\$65,184.80

The Original Contract Sum is \$1,226,836.80. (The net change by previously authorized Change Orders was \$15,972.99; the Contract Sum prior to this Change Order was \$1,242,809.79. The Contract Sum will be increased by \$65,184.80; New Contract Sum total \$1,307,994.59.)

- OP21.To approve, as recommended by the Superintendent of Schools, the purchase of 2,000 (Pack of 50) Procedural PPE Masks for staff and students, Manufacturer Part No. 56JH17, in the amount of \$53,060, as per GRAINGER Quotation Number 2044728310 dated June 19, 2020 and NJ State Contract 19-FLEET-00566.
- OP22.To approve, as recommended by the Superintendent of Schools, the purchase of materials in the amount of \$28,820.62, and installation for carpeting and vinyl flooring tile in the amount of \$33,292.35 for Ramapo High School Library, in a total amount not to exceed \$62,112.97, as per Commercial Interiors Direct, Inc., Proposal No. 24240 dated June 10, 2020. Pricing is as per Time and Materials Contract.
- OP23.To approve, as recommended by the Superintendent of Schools, the purchase of materials in the amount of \$28,820.62 and installation for carpeting and vinyl flooring tile in the amount of \$36,365.49 for Indian Hills High School Library, in a total amount not to exceed \$65,186.11, as per Commercial Interiors Direct, Inc., Proposal No. 24763 dated June 22, 2020. Pricing is as per Time and Materials Contract.
- OP24.To approve, as recommended by the Superintendent of Schools, the Agreement with Valley Medical Group and the Ramapo Indian Hills Regional High School District to provide random alcohol and drug testing services for employees with a CDL license in accordance with all regulatory requirements of the New Jersey Department of Transportation/Federal Transit Administration for the period of July 1, 2020 - June 30, 2021.
- OP25.To approve, as recommended by the Superintendent of Schools, the purchase of equipment and services associated with Erate Category 2 filing as follows: Cisco Switches Upgrade Project in the amount of \$144,092.43, as per Dyntek Quote: DTKQ68971-01 dated March 3, 2020, and Equipment and Services covered under NVP NJ Cisco Data Communications Contract No. AR233(14-19) ("NVP Master Agreement"), RFP No. JP14001 and NVP NJ Participating Addendum No. 87720 ("NVP NJ PA").
- OP26.To approve, as recommended by the Superintendent of Schools, the purchase of Equipment and Services associated with Erate Category 2 filing as follows: Outdoor Wireless Expansion Project in the amount of \$28,946.28, as per Dyntek Quote: DTKQ69852 dated March 3, 2020, and Equipment and Services covered under NVP NJ Cisco Data Communications Contract No. AR233(14-19) ("NVP Master Agreement"), RFP No. JP14001 and NVP NJ Participating Addendum No. 87720 ("NVP NJ PA").

### **FINANCE**

- F1. That the financial report of the Business Administrator and the Treasurer of School Monies for the month of April 2020, including a cash report for that period, be approved and ordered filed.
- F2. To approve, as recommended by the Superintendent of Schools, the *Committed Purchase Order Report* for the month of May 2020, having been duly audited by the Business Administrator and the chairperson of the Finance Committee.
- F3. To ratify, as recommended by the Superintendent of Schools, the May 31, 2020 Payroll in the amount of \$1,416,211.12 having been duly audited and previously paid. (Amount was not available for the May 27, 2020 Regular Public Meeting.)
- F4. That, as recommended by the Superintendent of Schools, the additional bills paid in May 2020 and drawn on the current account in the total amount of \$530.40 for materials received and/or services rendered, having been duly audited by the Business Administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F5. To authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$5,054,046.67 for materials received and/or services rendered, including the June 15 and June 17, 2020 Payrolls, having been duly audited by the Business Administrator and the chairperson of the Finance Committee.

F6. That, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$52,185.81 having been duly audited and approved by the business administrator/board secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$49,305.81	April Operations
RIH District Cafeteria Fund	\$2,880	April Student Lunches

F7. That, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$21,143.10 having been duly audited and approved by the business administrator/board secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$18,263.10	May Operations
RIH District Cafeteria Fund	\$2,880	May Student Lunches

- F8. To approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of May 2020.
- F9. That pursuant to *N.J.A.C.* 6:23*A*-16.10(*c*)4, we certify that as of May 31, 2020 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C.* 6*A*:23*A*-16.10(*b*) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F10. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvels, certify that as of May 31, 2020, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F11. To approve, as recommended by the Superintendent of Schools, the resolution as follows:

Transfer of Current Year Surplus to Reserve

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and;

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education wishes to deposit anticipated current year surplus into various reserve accounts at year end, and;

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has determined to retain as year-end unreserved, undesignated fund balance for the year end June 30, 2020 an amount not to exceed the State mandated 2% cap plus an additional \$1,000,000 with the excess above this amount to be deposited as follows: an amount to Emergency Reserve not to exceed the maximum allowed by statute (1% of operating budget), with the remainder deposited into Capital Reserve in an amount not to exceed the maximum

allowable amount defined by the District's Long-Range Facility Plan subject to verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- F12. To authorize, as recommended by the Superintendent of Schools, the Business Administrator/Board Secretary to pay bills, as necessary, during the summer months, which will be ratified at the following Regular Public Meeting of the Board of Education.
- F13. To authorize, as recommended by the Superintendent of Schools, approval of checks drawn on the Scholarship Account in the 2019-20 School Year in the amount of \$25,150.00 for scholarship awards having been previously paid, be ratified by the Board.
- F14. To approve, as recommended by the Superintendent of Schools, the reimbursement to the Current Account from the District Cafeteria Fund for repairs and maintenance expenditures in the amount of \$26,785.41.
- F15. To approve, as recommended by the Superintendent of Schools, the cancellation of outstanding checks drawn on the Columbia Bank accounts as follows:

Ramapo Indian Hills Regional High School District Current Account xxxxx8026

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
12/10/18	44613	\$8.50
12/10/18	44704	9.05
2/28/19	45271	63.62
4/29/19	45728	\$500.00
4/29/19	45752	10.00
4/29/19	45815	172.01
5/30/19	45834	176.13
6/27/19	46115	500.00
7/29/19	46578	57.00
11/25/19	47434	399.00
12/9/19	47659	100.00

#### Ramapo Indian Hills Regional High School District Athletic Account xxxxx4670

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
10/5/18	3621	\$240.00
11/5/19	3854	\$80.00
11/5/18	3819	80.00
1/18/19	4083	67.00
1/28/19	4184	81.00
2/22/19	4302	30.00
4/30/19	4648	85.00

- 1 - 1			
Ramapo Indian Hills Region	<u>nal High School Distri</u>	<u>ct Payroll Account x</u>	<u>xxxxx1725</u>
Date	<u>Check No</u>	<u>Amount</u>	
7/15/1	18 101642	\$43.36	
		<b>\$43.30</b>	
9/7/1	8 101900	328.93	
11/15/	18 102351	1,525.21	
11/15/	18 102386	1,391.22	
11/15/	18 102435	1,182.89	
11/30/	18 102587	\$1,391.22	
12/7/1	18 102735	281.25	
12/7/1	18 102776	1,457.84	
12/7/1	18 102867	483.40	
12/7/1	18 102984	1,824.25	
2/28/1	19 103280	87.34	
2/28/1	19 103304	424.70	
6/24/1	19 103771	2,008.28	
6/24/1	19 103772	152.77	
6/24/1	19 104102	1,917.78	
9/7/1	9 104599	214.90	
11/15/	19 104987	3,774.38	
12/15/	19 105101	698.76	

#### Ramapo Indian Hills Regional High School IHHS Student Activities Account xxx0287

<u>Date</u>	<u>Check No.</u>	<u>Amount</u>
10/31/18	6287	\$500.00
12/5/18	6333	50.00
5/8/19	6442	300.00
10/30/19	6563	250.00

F16. To approve, as recommended by the Superintendent of Schools, the distribution of petty cash funds for the period July 1, 2020 through to June 30, 2021 in the amount of \$150.00 each as follows:

Ramapo High School General Office

Indian Hills High School General Office

**District** Office

F17. To approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R20-01	Ciambriello	Strategies for World Language Instructors	July 6 - August 3, 2020	\$600.00
R20-02	Carolan	Physics 1 - Algebra Based - APSI Online	July 27 - 30, 2020	900.00
R20-03	Wiese	NGSS Virtual Workshop	July 13 - 15, 2020	50.00
R20-04	Blomquist	FEA/NJPSA/NJ ASCD Fall Conference	October 15- 16, 2020	397.00

### **POLICY**

PO1. To approve, as recommended by the Superintendent of Schools, the first reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
School Year	8210
School Day	8220

- PO2. To approve, as recommended by the Superintendent of Schools, the second and final reading of revised District Policy 7440, School District Security.
- PO3. To approve, as recommended by the Superintendent of Schools, revised District Regulation 7440, School District Security.

P1 – OP11 & OP13 – PO3

	200		
RC): Becker ✔,	Butto 🖌 , Carolan	✓, Fortunato	✓, Laforgia √,
Sullivan 🗸,	Zammitti Shaw 🗸 ,	Kilday 🗸,	Kinney 🗸

The following motion was approved by roll call: **OP12** 

Moved by: CAROLAN Seconded: ZAMMITTI SHAW

### **OPERATIONS**

OP12.To approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the "Board") offers subscription bussing for purchase by the parent/guardian of those students who reside less than remote from their school; and

WHEREAS, due to COVID-19, schools were directly to be closed as of March 16, 2020, for the remainder of the 2019-20 School Year; and

WHEREAS, transportation services were no longer necessary for the remainder of the school year; and

WHEREAS, the Board intends to refund those parents/guardians who purchased subscription bussing for the days schools were scheduled to be in session during the period covering March 16, 2020 through June 30, 2020, the time in which schools were directed to be closed, which equates to 64 days.

NOW THEREFORE BE IT RESOLVED that the parents/guardians who purchased subscription bussing from the Board shall be reimbursed an amount equal to 64 days, which covers the period covering March 16, 2020 through June 30, 2020, the time in which schools were directed to be closed.

BE IT FURTHER RESOLVED that the Board hereby authorizes the School Business Administrator/Board Secretary to calculate the reimbursement and issue respective refunds to those parents/guardians who have purchased subscription bussing for the 2019-20 School Year.

#### **OP12**

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ABSTAIN, Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kilday ✓, Kinney ✓

#### **COMMITTEE REPORTS**

Mr. Becker reported that an Education Committee Meeting is scheduled on August 20.

Mrs. Zammitti Shaw reported that the members of the Policy Committee met on June 18 to review District Policies and Regulations. A Policy Committee Meeting will be scheduled in the near future.

Mr. Fortunato reported that a Facilities Committee Meeting will be scheduled in July. He stated that the Girls' Locker Room Project continues to progress.

Ms. Sullivan reported that the members of the Extracurricular Committee met on June 19 to review agenda items as follows: 1) school day and clubs; 2) the District's Arts and Music Curriculum; and 3) new guidelines for athletics.

Mr. Carolan reported that the members of the Negotiation/Long-Range Strategic Committee met on June 25 to review the RFPs submitted by the consultants. A recommendation by the Committee is anticipated in the near future. Mr. Carolan thanked Mrs. MacKay, Mr. Ceurvels, and the Committee members for their diligence during the search and review process.

Mrs. Laforgia reported that the members of the Public Relations Committee met earlier this evening to discuss agenda items as follows: 1) the District's website; and 2) the District's Long-Range Strategic Plan.

Mr. Butto reported that the members of the Finance Committee met on June 24 to discuss agenda items as follows: 1) year-end transfer expenses; 2) the 2020-21 Budget; and 3) the proposed presentation of the State Aid reductions.

Mrs. Kilday reported that the members of the Personnel/Goals/Evaluation Committee met on June 26 to discuss the proposed 2020-21 Board Goals.

## **BOARD COMMENTS**

Members of the Board congratulated the Class of 2020 and look forward to the inperson Graduation Ceremonies on July 29.

Ms. Sullivan stated that she recently attended the Oakland Mayor and Council Meeting. During that meeting the Mayor and Council discussed in-person public meetings.

Mrs. Kilday thanked Mr. Keaney for his years of service in the District and wished him much success in his future endeavors.

## **PUBLIC DISCUSSION**

A. Moved by BECKER Seconded FORTUNATO to open the meeting to public discussion.

No discussion.

B. Moved by BECKER Seconded FORTUNATO to re-enter the Regular Public Meeting.

## ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced anticipated future meeting dates as follows:

Monday, July 27, 2020, Work Session/Regular Public Meeting, Electronic Meeting, 8 P.M.

# **ADJOURNMENT**

Moved by CAROLAN Seconded: BUTTO to adjourn at 8:57 P.M.